

CURRICULUM VITAE

JEAN E. WALLACE

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I. PERSONAL

Citizenship: Canadian

Work Address: Department of Sociology
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II. EDUCATION

Ph.D. 1992 University of Iowa
Dissertation: *Employee Attachment among Law Firm
Lawyers: A Study of Organizational Commitment and Intent
to Stay*

M.A. 1987 The University of Calgary
Thesis: *Burnout In Human Service Organizations: An
Assessment of the Characteristics of Work and Workers'
Sense of Professionalism*

B.A. 1985 The University of Calgary

III. EMPLOYMENT

2008 to present	Full Professor Department of Sociology Adjunct Full Professor Department of Medicine University of Calgary
1998 - 2008	Associate Professor Department of Sociology, University of Calgary
2007 - 2008	Adjunct Associate Professor Department of Medicine, University of Calgary
1998 - 2008	Adjunct Associate Professor Department of Psychology, University of Calgary
1992 - 1998	Assistant Professor Department of Sociology, University of Calgary
1991	Sessional Instructor Department of Sociology, University of Calgary
1988 - 1991	Research Assistant Department of Sociology, University of Iowa
1987 - 1988	Senior Research Assistant Canadian Research Institute for Law and the Family, University of Calgary
1985 - 1987	Research Assistant Policy Planning and Applied Research Ltd., Calgary

IV. MAJOR AREAS OF INTEREST**RESEARCH AREAS OF INTEREST:**

Employee Job Stress, Wellness and Health
Occupations and Profession
The Employment Relationship and Worker Attachment
The Work-Family Interface
Gendered Inequality
Health Care Professionals' Wellness and Health Care Organizations

TEACHING AREAS OF INTEREST:

Quantitative Research Methods, Mixed-Research Methods
 Work, Gender and Family
 Organizational Behavior, Work and Occupations
 Health Care Workers and Health Care Organizations

COURSES TAUGHT:

Undergraduate Courses: Introductory Sociology; Introductory Social Research Methods; Organizational Behavior; Sociology of Work; Sociology of Labor Markets; Worker Responses (Special Topics in Work); Gender and Work (Special Topics in Work); Family and Work (Special Topics in Work)

Graduate Seminars: Graduate Seminar on Mixed Methods Research; Seminar in Sociological Research Methods; Social Statistics: The General Linear Model; Graduate Seminar on the Sociology of Work

V. PUBLICATIONS (* Student authors marked with an asterisk)**REFEREED ARTICLES:**

*Polachek, A., J.E. Wallace, M. Gautam, J.A. de Grood and J.B. Lemaire (2016). The Look and Feel of Resilience: A Qualitative Study of Physicians' Perspectives. *Journal of Hospital Administration*, 5:47-54.

*Young, M., Wallace, J.E., and *Polachek, A.J. (2015). Gender Differences in Perceived Domestic Task Equity: A Study of Professionals. *Journal of Family Issues*, 36:1751-1781.

*Polachek, A.J., and Wallace, J.E. (2015). It Feels so Unfair! How Perceptions of Domestic Equity are Related to Mental and Physical Health. *Marriage & Family Review*, 51:205-228.

Lemaire, J., and Wallace, J.E. (2014). How Physicians Identify with Predetermined Personalities and Links to Perceived Performance and Wellness Outcomes: A Cross-Sectional Study. *BMC Health Services Research*, 14:616-624.

Ellison, J., Southern, D., Holton, D., Henderson, E., Wallace, J.E., Faris, P., Ghali, W.A., Conly, J. (2014). Hospital Ward Design and Prevention of Hospital-Acquired Infections: A Prospective Clinical Trial. *Canadian Journal of Infectious Diseases & Medical Microbiology*, 25:265-270.

Wallace, J.E. (2014). Gender and Supportive Coworkers Relations in the Medical Profession. *Gender, Work and Organization*, 21:1-17.

- *Jovanovic, A., and Wallace, J.E. (2013). Lean on Me: An Exploratory Study of the Spousal Support Received by Physicians. *Psychology, Health and Medicine*, 18:543-551.
- Fabreau, G., Elliott, M., Khanna, S., Minty, E., Wallace, J.E., de Grood, J., Lewin, A., Brown, G., Bharwani, A., Gilmour, J., and Lemaire, J. (2013). Shifting Perceptions: A Pre-Post Study to Assess the Impact of a Senior Resident Rotation Bundle. *BMC Medical Education*, 12:115-123.
- *Desjarlais-deKlerk, K., and Wallace, J.E. (2013). Instrumental and Socioemotional Communications in Doctor-Patient Interactions in Urban and Rural Clinics. *BMC Health Services Research*, 13:261-268.
- Wallace, J.E., and Lemaire, J. (2013). Physician Coping Styles and Emotional Exhaustion. *Industrial Relations*, 68:187-209.
- Wallace, J.E. (2013). Social Relationships, Well Being and Career Commitment: Exploring Cross-Domain Benefits of Social Relationships. *Canadian Review of Sociology*, 50:135-153.
- Wallace, J.E., and Kay, F.M. (2012). Tokenism, Organizational Segregation and Coworker Relations in Law Firms. *Social Problems*, 59:389-410.
- De Grood, J., Wallace, J.E., *Friesen, S.P., White, D.E., Gilmour, J.G., and Lemaire, J.B. (2012). Evaluation of a Hands-Free Communication Device in an Acute Care Setting: A Study of Healthcare Providers' Perceptions of its Performance. *Computers, Informatics, Nursing*, 30:148-156.
- Wallace, J.E. (2012). Mental Health and Stigma in the Medical Profession. *Health: An Interdisciplinary Journal for the Social Study of Health, Illness and Medicine*, 16:3-18.
- Lemaire, J., Wallace, J.E., Lewin, A.M., de Grood, J., and Schaefer, J.P. (2011). The Effect of a Portable Biofeedback Tool on Physician Stress: A Randomized Controlled Clinical Trial. *Open Medicine* 5:e154-e163.
- *De Grood, J., and Wallace, J. (2011). In Sickness and In Health: An Exploration of Spousal Support and Occupational Similarity. *Work & Stress*, 25:272-287.
- *Dunphy, H., *Finlay, J. L., Lemaire, J., *MacNairn, I., and Wallace, J.E. (2011). Hands-Free Communication Technology: A Benefit for Nursing? *Journal of Nursing Administration*, 41:365-368.

- Wallace, J.E., and *Jovanovic, A. (2011). Occupational Similarity and Spousal Support: A Study of the Importance of Gender and Spouse's Occupation. *Industrial Relations*, 66:235-255.
- Lemaire, J., Wallace, J.E., *Dinsmore, K., and Roberts, D. (2011). Food for Thought: An Exploratory Study of How Physicians Experience Poor Workplace Nutrition. *Nutrition Journal*, 10:18-25.
- Kay, F.M., and Wallace, J.E. (2010). Is More Truly Merrier?: Mentoring and the Practice of Law. *Canadian Review of Sociology*, 47:1-26.
- Wallace, J.E., and *Young, M.C. (2010). Work Hard, Play Hard? A Comparison of Male and Female Lawyers' Time in Paid and Unpaid Work and Participation in Leisure Activities. *Canadian Review of Sociology*, 47:27-47.
- Wallace, J.E., *Friesen, S.P., White, D.E., Gilmour, J.G., and Lemaire, J.B. (2010). The Introduction of an Electronic Patient Care Information System and Health Care Providers' Job Stress: A Mixed Methods Study. *International Journal of Healthcare Information Systems and Informatics*, 5:35-48.
- Lemaire, J., Wallace, J.E., *Dinsmore, K., Lewin, A.M., Ghali, W.A., and Roberts, D. (2010). Physician Nutrition and Cognition during Work Hours: Effect of a Nutrition Based Intervention. *BMC Health Services Research*, 10:241-249.
- Lemaire, J., and Wallace, J.E. (2010). Not All Coping Strategies are Created Equal: A Mixed Methods Study Exploring Physicians' Self Reported Coping Strategies. *BMC Health Services Research*, 10: 208-217.
- Wallace, J.E., Lemaire, J., and Ghali, W.A. (2009). Physician Wellness: A Missing Quality Indicator. *Lancet*, 374:1714-1721.
- Kay, F.M., and Wallace, J.E. (2009). Mentors as Social Capital: Gender, Mentor Capitalization, and Career Rewards in Law Practice. *Sociological Inquiry*, 79:418-452.
- Wallace, J.E., and Lemaire, J. (2009). Physician Well Being and Quality of Patient Care: An Exploratory Study of the Missing Link. *Psychology, Health & Medicine*, 14:545-552.
- *Young, M.C., and Wallace, J.E. (2009). Family Responsibilities, Productivity, and Earnings: A Study of Gender Differences among Canadian Lawyers. *Journal of Family and Economic Issues*, 30:305-319.
- Wallace, J.E., and Kay, F.M. (2009). Are Small Firms More Beautiful or is Bigger Better?: A Study of Compensating Differentials and Law Firm Internal Labor

- Markets. *Sociological Quarterly*, 50:474-496.
- *Joudrey, A., and Wallace, J.E. (2009). Leisure as a Coping Resource: A Test of the Job Demand-Control-Support Model. *Human Relations*, 62:195-217.
- Wallace, J.E., and Kay, F.M. (2008). The Professionalism of Practicing Law: A Comparison Across Two Work Contexts. *Journal of Organizational Behavior*, 29: 1021-1047.
- Wallace, J.E. (2008). Parenthood and Commitment to the Legal Profession: Are Mothers Less Committed than Fathers? *Journal of Family and Economic Issues*, 29:478-495.
- Wallace, J.E., and *Young, M.C. (2008). Parenthood and Productivity: A Study of Demands, Resources and Family-Friendly Firms. *Journal of Vocational Behavior*, 72:110-122.
- Wallace, J.E., and Lemaire, J. (2007). On Physician Well Being – You’ll get by with a Little Help from your Friends. *Social Science & Medicine*, 64:2565-2577.
- Wallace, J.E. (2006). Work Commitment in the Legal Profession: A Study of Baby Boomers and Generation Xers. *International Journal of the Legal Profession*, 3: 137-151.
- *Jovic, E.V., Wallace, J.E., and Lemaire, J. (2006). The Generation and Gender Shifts in Medicine: An Exploratory Survey of Internal Medicine Physicians. *BMC Health Services Research*, 6:55-65.
- Wallace, J.E. (2005). Job Stress, Depression and Work-Family Conflict Amongst Lawyers: A Test of the Strain and Buffer Hypotheses. *Industrial Relations*, 60:510-537.
- Wallace, J.E., and Haines, V.A. (2004). The Benefits of Mentoring for Engineering Students. *Journal of Women and Minorities in Science and Engineering*, 10:1-15.
- Haines, V.A., and Wallace, J.E. (2003). Perceptions of Engineering and Beliefs about Women in Engineering “Having it All”: Are Male and Female Engineering Undergraduates Really so Different? *Alberta Journal of Educational Research*, 49:276-279.
- *Lait, J., and Wallace, J.E. (2002). Stress at Work: A Study of Organizational-Professional Conflict and Unmet Expectations. *Industrial Relations*, 57:463-490.
- Haines, V.A., and Wallace, J.E. (2002). Exploring the Association of Sex and Majoring in Science. *Alberta Journal of Educational Research*, 48:188-192.

- Wallace, J.E. (2001). The Benefits of Mentoring for Female Lawyers. *Journal of Vocational Behavior*, 58:366-391.
- *Robson, K., and Wallace, J.E. (2001). Gendered Inequalities in Earnings: A Study of Canadian Lawyers. *Canadian Review of Sociology and Anthropology*, 38:75-96.
- Haines, V., Wallace, J.E., and Cannon, E. (2001). Exploring the Gender Gap in Engineering: A Re-specification and Test of the Hypothesis of Cumulative Advantages and Disadvantages. *Journal of Engineering Education*, 90:677-684.
- *Johnstone, R., Haines, V.A., and Wallace, J.E. (2001). Do Factors that Differentiate Science and Nonscience Majors Predict Majoring in Science? *Alberta Journal of Educational Research*, 47:281-285.
- Wallace, J.E. (1999). Work-to-Nonwork Conflict Among Married Male and Female Lawyers. *Journal of Organizational Behavior*, 20:797-816.
- Wallace, J.E. (1997). Becker's Side-Bet Theory of Commitment Revisited: Is it Time for a Moratorium or a Resurrection? *Human Relations*, 50:727-749.
- Wallace, J.E. (1997). It's About Time: A Study of Hours Worked and Work Spillover among Law Firm Lawyers. *Journal of Vocational Behavior (Special Issue on Work and Family Balance)*, 50:227-248.
- Mueller, C.W., and Wallace, J.E. (1996). Justice and the Paradox of the Contented Female Worker. *Social Psychology Quarterly*, 59:338-349.
- Wallace, J.E. (1995). Organizational and Professional Commitment in Professional and Nonprofessional Organizations. *Administrative Science Quarterly*, 40:228-255.
- Wallace, J.E. (1995). Corporatist Control and Organizational Commitment Among Professionals: The Case of Lawyers Working in Law Firms. *Social Forces*, 73:811-839.
- Wallace, J.E. (1993). Professional and Organizational Commitment: Compatible or Incompatible? *Journal of Vocational Behavior*, 42:333-349.
- Mueller, C.W., Wallace, J.E., and Price, J.L. (1992). Employee Commitment: Resolving Some Issues. *Work and Occupations*, 19:211-236.
- Wallace, J.E., and Brinkerhoff, M.B. (1991). The Measurement of Burnout Revisited. *Journal of Social Service Research*, 14:85-111.

BOOKS:

McDonald, P.L., Hornick, J.P., Robertson, G.P., and Wallace, J.E. (1991). *Elder Abuse and Neglect in Canada*. Markham, Ontario: Butterworths.

BOOK CHAPTERS:

Lemaire, J., Wallace, J.E., and Jovanovic, A. (2013). Stress and Coping: Generational and Gender Similarities and Differences. In C. Figley, P. Huggard, and C. Rees (Eds.), *First Do no Self-Harm: Understanding and Promoting Physician Stress Resilience* (pp. 216-246). New York: Oxford University Press.

Wallace, J.E. (2006). Can Women in Law Have it All: A Study of Motherhood, Career Satisfaction and Life Balance. In R. Greenwood and R. Suddaby (Eds.), *Research in the Sociology of Organizations, Volume 24: Professional Service Firms* (pp. 283-306). Elsevier Ltd.

Wallace, J.E. (2004). Motherhood and Career Commitment to the Legal Profession. In N. DiTomaso and C. Post (Eds.), *Research in the Sociology of Work, Volume 14: Workforce Diversity* (pp. 219-246). Amsterdam: JAI Press/Elsevier Science.

Wallace, J.E. (2001). Explaining Why Lawyers Want to Leave the Practice of Law. In J. Van Hoy (Ed), *Sociology of Crime, Law and Deviance, Volume 3: Legal Professions: Work, Structure and Organization* (pp. 117-145). London: Elsevier Science.

INVITED BOOK REVIEWS:

Wallace, J.E. (2014). Work, Health and Wellbeing: The Challenges of Managing Health at Work by S. Vicerkstaff, C. Phillipson, and R. Wilkie. *Work and Occupations*, 41:394-395.

Wallace, J.E. (2002). A Dentist and a Gentleman: Gender and the Rise of Dentistry in Ontario by T.L. Adams. *Contemporary Sociology*, 31:31-32.

Wallace, J.E. (1999). Franchise Law Firms and the Transformation of Personal Legal Services by J. Van Hoy. *American Journal of Sociology*, 104:1218-1220.

NON-REFEREED PUBLICATIONS:

Wallace, J.E. (2014). ABVMA Member Wellness Survey Results: The Downs: What Stresses Veterinarians and AHTs Out. *Alberta Veterinary Medicine Association Members' Magazine*, July/August:17-19.

- Wallace, J.E. (2014). ABVMA Member Wellness Survey Results: Coping Strategies that Help and Ones that Hurt: What Do You Use? *Alberta Veterinary Medicine Association Members' Magazine*, May/June:16-17.
- Wallace, J.E. (2014). ABVMA Member Wellness Survey Results: The Ups: What Veterinarians and AHTs Love About their Jobs. *Alberta Veterinary Medicine Association Members' Magazine*, March/April:16-19.
- Wallace, J.E. (2014). ABVMA Member Wellness Survey Results: Is Your Workplace Toxic or Healthy? *Alberta Veterinary Medicine Association Members' Magazine*, January/February:14-15.
- Wallace, J.E. (2013). ABVMA Member Wellness Survey Results: No One Knows What I Do. *Alberta Veterinary Medicine Association Members' Magazine*, November/December:14-16.
- De Grood, J., Wallace, J.E., Roberts, D., Dinsmore, K., Lewin, A., Ghali, W., and Lemaire, J. (2012). Food for Thought: Nutrition is Important for Physician Performance. Knowledge Translation in Alberta: Health Research with Impact. *Alberta Innovates – Health Solutions KT Casebook*, 3:17-21.
- Lemaire, J., and Wallace, J.E. (2010). Well Doc? What are the Most Satisfying Aspects of Work for Physicians? *Canadian Journal of General Internal Medicine*, 5(3):123-125.
- Lemaire, J., and Wallace, J.E. (2010). Well Doc? How Do Physicians Cope with Work Stress? *Canadian Journal of General Internal Medicine*, 5(2):70-72.
- Lemaire, J., and Wallace, J.E. (2010). Well Doc? What Are Sources of Work Stress for Physicians? *Canadian Journal of General Internal Medicine*, 5(1):10-12.
- Lemaire, J., and Wallace, J.E. (2009). Well Doc? What Constitutes Quality of Life for Physicians? *Canadian Journal of General Internal Medicine*, 4(4):234-236.
- Wallace, J.E. and Lemaire, J. (2009). Physician Health Care Needs: Unique Issues – Stress and Coping. In D. Puddester, L. Flynn and J. Cohen (Eds.), *CanMEDS Physician Health Guide: A Practical Handbook for Physician Health and Well-being* (pp. 102-103). The Royal College of Physicians and Surgeons of Canada, Ottawa, Canada.
- Lemaire, J., Wallace, J.E., *Dinsmore, K., and Roberts, D. (2009). Tools for Self-Care: Nutrition. In D. Puddester, L. Flynn and J. Cohen (Eds.), *CanMEDS Physician Health Guide: A Practical Handbook for Physician Health and Well-being* (pp. 40-41). The Royal College of Physicians and Surgeons of Canada, Ottawa, Canada.

Lemaire, J., and Wallace, J.E. (2008). How are You? “Fine” or so You Say... *Parkhurst Exchange*, 16:62-65.

Haines, V.A., Wallace, J.E., and *Johnstone, R. (1998). Women, Gender and Undergraduate Science. Published Conference Proceedings in *Women in the Workplace: Achieving Harmony*, 1-8.

Wallace, J.E., and Tighe, R.J. (1994). What Are the Most Important Factors Affecting Levels of Job Stress? *Rehabilitation Review*, 5, 8.

Wallace, J.E., and Tighe, R.J. (1993). Rehabilitation Staff Discuss Job Satisfaction, Stress and Burnout. *Rehabilitation Review*, 4, 21.

PUBLISHED ABSTRACTS:

Fabreau, G., Elliot, M., Minty, E., Khanna, S., Bharwani, A., Wallace, J.E., de Grood, J., Lewin, A., Brown, G., Gilmour, J., Lemaire, J. (2011) Does the Shift Work? A Pre/Post Study to Assess the Impact of a New Senior Resident Rotation Bundle on Senior Residents’ Wellness, Quality of Health Care Delivery and Medical Education Experience. College of Physicians and Surgeons of Canada, R. International Conference on Residency Education 2011: Transitions in residency education. *Open Medicine*, 5(3), S23.

De Grood, J., Wallace, J.E., Schaefer, J.P., Lewin, A., Lemaire, J.B. (2011). Exploring Physicians’ Expectations and Actual Experiences of using a Portable Biofeedback Device to Manage Stress: A Qualitative Study. *Journal of General Internal Medicine*, 26 [Supplement 1]:S226-227.

Lemaire J.B., Wallace J.E., *Dinsmore K., and Roberts D. (2010). Food for Thought: An Exploratory Study of How Physicians Experience Poor Workplace Nutrition. *Journal of General Internal Medicine*, 25[Supplement 3]:S280.

Lemaire J.B., Wallace J.E., *Dinsmore, K., Lewin, A.M., Ghali, W.A., and Roberts., D. (2010). Physician Nutrition and Cognition During Work Hours: Effect of a Nutrition Based Intervention. *Journal of General Internal Medicine*, 25[Supplement 3]:S351.

Lemaire, J.B., and Wallace, J.E. (2008). Physicians’ Perceptions about Personal Well-Being: Concordant or at Odds with Professionalism? Abstracts. Doctors’ Health Matters-Finding the Balance. 2008 BMA-AMA-CMA International Conference on Doctors’ Health, 15.

Wallace, J.E., and Lemaire, J.B. (2008). Patient Load for Physicians: What Does it Mean and How can we Measure it? Abstracts. Doctors' Health Matters-Finding the Balance. 2008 BMA-AMA-CMA International Conference on Doctors' Health, 92.

Lemaire, J.B., and Wallace, J.E. (2008). A Comparison of Well Being for Internal Medicine Physicians across Two Different Payment Schemes. Abstracts. Doctors' Health Matters-Finding the Balance. 2008 BMA-AMA-CMA International Conference on Doctors' Health, 84.

Wallace, J.E., and Lemaire, J.B. (2008). Physicians Personality Traits: Sound Familiar? Abstracts. Doctors' Health Matters-Finding the Balance. 2008 BMA-AMA-CMA International Conference on Doctors' Health, 20.

Lemaire, J.B., and Wallace, J.E. (2008). Seeking Balance: Results from a Baseline Questionnaire. *Clinical Investigative Medicine*, 28(5):288.

Wallace, J.E., and Lemaire, J.B. (2005). Physician, You Need Help to Heal Thyself! Interdisciplinary Research for Studying Work Life Balance. *Clinical Investigative Medicine*, 28(4):216.

WORK UNDER REVIEW:

Desjarlais deKlerk, K.A.*, Polachek, A.J., Wallace, J.E., de Grood, J.A., and Lemaire, J.B. Adventures in Collaborative Ethnography: Novel Solutions to Practical Challenges. *International Journal of Social Research Methodology* (submitted September 2015).

Wallace, J.E., *Young, M., Schieman, S., and *McIvor, M. Work Status Similarity, Experiential Similarity and Spousal Support. *Community, Work and Family* (submitted March 2013).

*Jovanovic, A., and Wallace, J.E. Spousal Support Among Physicians: Does it Differ by Spouse's Occupation, Gender or Parental Status? *International Journal of Stress Management* (submitted January 2014).

VI. PRESENTATIONS

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

Boychuk-Duchscher, J., Bright, K., *Polachek, A., Wallace, J. E., and Lemaire, J. B. The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians. Presented at the 2014 AMA-CMA-BMA International Conference on Physician Health. London, UK. September 2014.

- *Desjarlais-deKlerk, K., *Polachek, A., Wallace, J. E., and Lemaire, J. The Preceptor's Safety Dilemma: The Tension Between Teaching and Patient Care. Presented at the Campus Alberta Student Conference On Health. Banff, AB. September 2014.
- Wallace, J.E. "The Ups: What Veterinarians and Technicians Love about their Jobs". Presented at the Canadian Veterinary Medical Association Convention, St. John's Newfoundland, July 2014.
- Wallace, J.E. "The Downs: What Stresses Veterinarians and Technicians Out". Presented at the Canadian Veterinary Medical Association Convention, St. John's Newfoundland, July 2014.
- Wallace, J.E. "Maintaining Momentum: How Veterinarians and Technicians Cope". Presented at the Canadian Veterinary Medical Association Convention, St. John's Newfoundland, July 2014.
- Nguyen, T.P., Tam, V.C., Lester, R.E., Ruiz, J.C., Bouchard-Fortier, A., Card, C., Krzyzanowska, M.K., Chan, K.K., Wallace, J.E., Tang, P.A. Burnout Among Canadian Oncologists and Oncology Residents. Presented at the American Society of Clinical Oncology, Chicago, IL, May 2014.
- Wallace, J.E., and Schieman, S. Gender, Work and Family Involvement, and Social Support. Paper presented at the Annual Meeting of the American Sociological Association, New York, NY, August 2013.
- *Desjarlais-deKlerk, K., and Wallace, J.E. Revisiting the Challenge of the Dependent Variable: A Study of Lawyers' Well Being and Distress. Paper presented at the Annual Meeting of the American Sociological Association, New York, NY, August 2013.
- *Polachek, A.J., and Wallace, J.E. Childcare and Mental Health: What Really Matters? Paper presented at the Annual Congress of the Canadian Sociological Association, Victoria, BC, June 2013.
- *Desjarlais deKlerk, K., *Polachek, A.J., Wallace, J.E., de Grood, J., and Lemaire, J. Adventures in Ethnography: Novel Solutions to Practical Challenges. Paper presented at the Annual Congress of the Canadian Sociological Association, Victoria, BC, June 2013.
- De Grood, J., Wallace, J.E., Gautam, M., *Polachek, A., and Lemaire, J. "From Physician Ill-Health to Physician Wellness: Exploring the Evolution of a Concept." Paper presented at the 2012 AMA-CMA-BMA International Conference on Physician Health: From Awareness to Action. Montreal, Quebec, October 2012.

Gautam, M., Wallace, J., de Grood, J., Polachek, J., and Lemaire, J. "Defining Resilience: An Exploratory Study of Physicians' Perceptions of Resilience." Paper presented at the 2012 AMA-CMA-BMA International Conference on Physician Health: From Awareness to Action. Montreal, Quebec, October 2012.

*Polachek, A., Wallace, J., Gautam, M., de Grood, J., and Lemaire, J. "The Look and Feel of Resilience: A Qualitative Study of Physician Perspectives." Paper presented at the 2012 AMA-CMA-BMA International Conference on Physician Health: From Awareness to Action. Montreal, Quebec, October 2012.

*Desjarlais-deKlerk, K., and Wallace, J.E. "Instrumental and Socioemotional Communications in Doctor-Patient Interactions in Urban and Rural Clinics." Paper presented at the Annual Meeting of the American Sociological Association, Denver, Colorado, August 2012.

Wallace, J.E., Schieman, S., *McIvor, M., and *Young, M.C. "Work Status Similarity, Experiential Similarity and Spousal Support." Paper presented at the Work and Family Researchers Network Inaugural Conference, New York, NY, June 2012.

Godley, J., *Desjarlais-deKlerk, K.A., *Polachek, A.J., and Wallace, J.E. "Gender, and Pay in Academia: A Case Study from Canada." Paper presented at the Gender, Work and Organization 7th Annual Biennial International Conference, Keele University, Staffordshire, UK, June 2012.

Lemaire, J., Wallace, J.E., and Gilmour, J. "Comparing Job Demands, Coping Resources and Well-being Across Different Health Care Providers Working Together." Health of the Health Professional Conference, Auckland, New Zealand, November 2011.

Fabreau, G., Elliot, M., Minty, E., Khanna, S., Bharwani, A., Wallace, J.E., de Grood, J., Lewin, A., Brown, G., Gilmour, J., Lemaire, J. (2011) "Does the Shift Work? A Pre/Post Study to Assess the Impact of a New Senior Resident Rotation Bundle on Senior Residents' Wellness, Quality of Health Care Delivery and Medical Education Experience." Paper presented at the Canadian Society of Internal Medicine Annual Conference, Halifax, Nova Scotia, October 2011.

Fabreau, G., Elliot, M., Minty, E., Khanna, S., Bharwani, A., Wallace, J.E., de Grood, J., Lewin, A., Brown, G., Gilmour, J., Lemaire, J. (2011) "Does the Shift Work? A Pre/Post Study to Assess the Impact of a New Senior Resident Rotation Bundle on Senior Residents' Wellness, Quality of Health Care Delivery and Medical Education Experience." Paper presented at the Royal College of Physicians and Surgeons of Canada International Conference on Residency Education 2011: Transitions in Residency Education, Quebec City, Quebec, September 2011.

Wallace, J.E. "Gender and Supportive Coworker Relations in the Medical Profession." Paper presented at the Annual Meeting of the American Sociological Association, Las Vegas, Nevada, August 2011.

Lemaire, J.B., and Wallace, J.E. "Coping Skills and Workplace Nutrition". Workshop presented at the Inaugural Osler Symposium: Doctoring 2011: Embracing the Challenge. Albuquerque, New Mexico, May 2011.

de Grood, J., Wallace, J.E., Schaefer, J.P., Lewin, A.M., and Lemaire, J.B. "Biofeedback as a Stress Reduction Intervention: A Qualitative Study Exploring Physicians' Attitudes." Paper presented at the Society of General Internal Medicine 34th Annual Meeting, Phoenix, Arizona, May 2011.

Elliott, M., Fabreau, M., Minty, E., Khanna, S., Wallace, J.E., de Grood, J., Lewin, A., Brown, G., Bharwani, A., Gilmour, J., and Lemaire, J. "Does the shift work? A Pre-Post Study to Assess the Impact of a New Senior Resident Rotation Bundle on Senior Residents' Wellness, Quality of Health Care Delivery and Medical Education Experience." Paper presented at the University of Calgary Internal Medicine Resident Research Day, Calgary, Alberta. April 2011.

Wallace, J.E., and Lemaire, J. "Sources and Types of Physicians' Support." Paper presented at AMA-CMA-BMA International Conference on Physician Health: Physician Health and Resiliency in the 21st Century, Chicago, IL, October 2010.

Lemaire, J., Wallace, J.E., Lewin, A., de Grood, J., and Schaefer, J. "The Effect of a Portable Feedback Tool on Physician Stress: A Randomized Controlled Clinical Trial." Paper presented at AMA-CMA-BMA International Conference on Physician Health: Physician Health and Resiliency in the 21st Century, Chicago, IL, October 2010.

Wallace, J.E., and Kay, F.M. "Tokenism, Organizational Segregation and Coworker Relations in Law Firms." Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA, August 2010.

Lemaire, J., Wallace, J.E., *Dinsmore, K., Roberts, D. "Food for Thought: An Exploratory Study of How Physicians Experience Workplace Nutrition." Paper presented at Annual Meeting of the Society of General Internal Medicine, Minneapolis, Minnesota, April 2010.

Lemaire, J., Wallace, J.E., *Dinsmore, K., Lewin, A., Ghali, W.A., Roberts, D. "Physician Nutrition and Cognition During Work Hours: Effect of a Nutrition Based Intervention." Paper presented at Annual Meeting of the Society of General Internal Medicine, Minneapolis, Minnesota, April 2010.

Lemaire, J., and Wallace, J.E. "Coping Strategies for Job Stress – Exploring Which Ones Work." Workshop presented at the Annual Scientific Assembly of the Alberta College of Family Physicians, Banff, AB, February 2010.

Wallace, J.E. "Social Relationships, Well Being and Career Commitment: Exploring Cross-Domain Benefits of Social Relationships." Paper presented at the Annual Meeting of the American Sociological Association, San Francisco, CA, August 2009.

Wallace, J.E., and *Jovanovic, A. "Occupational Similarity and Spousal Support: A Study of the Importance of Gender and Spouse's Occupation." Paper presented at the Annual Meeting of the American Sociological Association, San Francisco, CA, August 2009.

Wallace, J.E., and Lemaire, J. "A Different Picture of Workplace Stress for Professionals: A Multi-Stage, Mixed Methods Approach to Physician Burnout." Paper presented at the 2009 European Congress of Work and Organizational Psychology. Santiago de Compostela, Spain, May 2009.

Lemaire, J., and Wallace, J.E. "Developing Effective Wellness Programs for Physicians through Participatory Action Research." Paper presented at the European Congress of Work and Organizational Psychology. Santiago de Compostela, Spain, May 2009.

Wallace, J.E., and Lemaire, J. "Not all Coping Strategies are Created Equal: A Multi-Stage, Mixed Methods Approach to Physicians' Coping Strategies." Paper presented at the European Congress of Work and Organizational Psychology. Santiago de Compostela, Spain, May 2009.

Wallace, J.E., and Lemaire, J. "Physician Personality Traits: Sound Familiar?" Paper presented at the BMA-AMA-CMA International Conference on Doctors' Health: Doctors' Health Matters -- Finding the Balance. London, England, November 2008.

Wallace, J.E., and Lemaire, J. "Patient Load for Physicians: What does it Mean and How can we Measure it?" Poster presented at the BMA-AMA-CMA International Conference on Doctors' Health: Doctors' Health Matters -- Finding the Balance. London, England, November 2008.

Lemaire, J., and Wallace, J.E. "A Comparison of Well Being for Internal Medicine Physicians across Two Different Payment Systems." Paper presented at the 2008 BMA-AMA-CMA International Conference on Doctors' Health: Doctors' Health Matters -- Finding the Balance. London, England, November 2008.

- Lemaire, J., and Wallace, J.E. "Physicians' Perceptions about Personal Well Being: Concordant or at Odds with Professionalism?" Poster presented at the 2008 BMA-AMA-CMA International Conference on Doctors' Health: Doctors' Health Matters -- Finding the Balance. London, England, November 2008.
- Wallace, J.E. "What We Know and What They Want to Know: A Comparison of Study Participants' and Researchers' Ideas of What's Relevant." Poster presented at the Research Transfer Network of Alberta Conference, Banff, Alberta, September 2008.
- Kay, F. M., and Wallace, J.E. "Mentors as Social Capital: Gender, Mentor Capitalization, and Career Rewards in Law Practice." Working Group for Comparative Study of Legal Professions (RCSL), Berder, France, June 2008.
- Lemaire, J., and Wallace, J.E. "Visions for Change: Physician Wellness Through the Eyes of Doctors, Their Families and the Experts." Paper and workshop presented at the 4th Exploring Health and Healing Conference. Banff, Alberta, February 2008.
- Wallace, J.E., and Lemaire, J. "Physician Well Being and Quality of Patient Care: The Missing Link?" Paper presented at the 2007 International Doctors' Health Conference on Well Being. Sydney, Australia, October 2007.
- Wallace, J.E., *Borkosky, A., and Lemaire, J. "Bridging the Gap: What Physicians Think their Families would Change about their Medical Career and what their Spouses would like to Change." Paper presented at the 2007 International Doctors' Health Conference on Well Being. Sydney, Australia, October 2007.
- Wallace, J.E., and Lemaire, J. "Comparing Apples, Oranges and Kumquats: Identifying Job Stress and Work Demands for Physicians in Different Specialties and Settings." Poster presented at the 2007 International Doctors' Health Conference on Well Being. Sydney, Australia, October 2007.
- Kay, F.M., and Wallace, J.E. "Why Having Mentors Makes a Difference: A Study of Mentorship with Law Practice." Paper presented at the Annual Meeting of the American Sociological Association, New York, August 2007.
- Wallace, J.E., and Lemaire, J. "On Physician Well Being: You'll Get by with a Little Help from your Friends." Paper presented at the 2006 American Medical Association/Canadian Medical Association International Conference on Physician Health, Ottawa, Ontario, November 2006.
- Wallace, J.E., and Lemaire, J. "Seeking Balance: Visions for Change." Paper presented at the 2006 American Medical Association/Canadian Medical Association International Conference on Physician Health, Ottawa, Ontario, November 2006.

Wallace, J.E. "Work Commitment in the Legal Profession: A Study of Baby Boomers and Generation Xers." Paper presented at the Annual Meeting of the American Sociological Association, Montreal, Quebec, August, 2006.

Wallace, J.E., and Kay, F.M. "The Professionalism of Practicing Law: A Comparison Across Two Work Contexts." Paper presented at the Annual Meeting of the American Sociological Association, Montreal, Quebec, August, 2006.

Wallace, J.E. "Seeking Balance: The Department of Medicine Project to Identify Work-Life Issues." Keynote Address presented at the 2005 the Rocky Mountain/American College of Physicians' General Internal Medicine Annual Meeting, Banff, Alberta, November 2005.

Wallace, J.E. "Parenthood and Commitment to the Legal Profession: Are Mothers Less Committed than Fathers?" Paper presented at the 2005 Conference on Commitment, Columbus, Ohio, October 2005.

Lemaire, J. and J.E Wallace. "Seeking Balance: Results from a Baseline Questionnaire, Department of Medicine, University of Calgary." Poster presented at the Annual Meeting of the Canadian Society of Internal Medicine, Toronto, Ontario, November 2005.

Wallace, J.E., and Lemaire, J. "Physicians, You Need Help to Heal Thyself! Interdisciplinary Research for Studying Work Life Balance." Poster presented at the Annual Conference of the Royal College of Physicians and Surgeons of Canada, Vancouver, BC, September 2005.

*Jovic, E.V., Wallace, J.E., and Lemaire, J. "Quality of Life in the Medical Profession: What Does it Mean for Younger Female and Male Physicians?" Paper presented at the Annual Meeting of the Gender Research Symposium, University of Calgary, Calgary, Alberta, March, 2005.

Wallace, J.E. "Fairness and the Division of Household Labor." Paper presented at the Annual Meeting of the Society for the Advancement of Socio-Economics, Aix-en-Provence, France, June, 2003.

Wallace, J.E. "Choice or Constraint? Mothers in Law and their Career Decisions." Paper presented at the Annual Meeting of the American Sociological Association, Chicago, Illinois, August, 2002.

Wallace, J.E. "Professional Commitment in Two Contexts: A Comparison of Solo Practice and Law Firm Lawyers." Paper presented at the Annual Meeting of the Society for the Advancement of Socio-Economics, Minneapolis, Minnesota, June, 2002.

Haines, V.A. and Wallace, J.E. "Exploring Indirect Effects of Social Structure on Women in Engineering: Do Men's Internalized States Constrain Women with Whom They Interact in Engineering School?" Paper presented at the WISE Prairie Conference on Women in Science and Engineering, The University of Calgary, Calgary, Alberta, October, 2001.

*Rever-Moriyama, S. and Wallace, J.E. Do Unto Others: The Role of the Psychological Contract, Breach, Violation, Justice and Trust on Retaliation Behaviors. Paper presented at the Annual Meeting of the Academy of Management, Washington D.C., August, 2001.

Wallace, J.E. Mothers in Law: What Works? Paper presented at the Annual Meeting of the Society for Socio-Economics, Amsterdam, The Netherlands, June, 2001.

Wallace, J.E. Exploring the Impact of Working Reduced Hours and/or Hiring Paid Help on the Division of Household Tasks: A Study of Married, Professional Women. Paper presented at the Annual Meeting of the American Sociological Association, Washington, D.C., August, 2000.

Wallace, J.E. How Male and Female Lawyers Juggle their Career and Family Demands. Paper presented at the Annual Meeting of the Society for the Advancement of Socio-Economics, London, England, July, 2000.

Wallace, J.E. Explaining Why Lawyers Want to Leave the Practice of Law. Paper presented at the Annual Meeting of the American Sociological Association, Chicago, IL, August 1999.

Wallace, J.E. Professional-Organizational Conflict in Professional and Nonprofessional Organizations. Paper presented at the Annual Meeting of the Academy of Management, Chicago, IL, August, 1999.

Wallace, J.E. The Relationship Between Work-Family Conflict and Intentions to Leave the Practice of Law. Paper presented at the Annual Meeting of the Society for the Advancement of Socio-Economics, Madison, Wisconsin, July 1999.

Wallace, J.E., and *Hewitt, C. Barriers to and Benefits of Mentoring: Are They the Same for Men and Women? Paper presented at the Annual Meeting of the American Sociological Association, San Francisco, CA, August 1998.

Wallace, J.E. Professional Ideology in Two Workplace Contexts: A Comparison of Solo Practice and Law Firm Settings. Paper presented at the International Conference of the Society for the Advancement of Socio-Economics, Vienna, Austria, July 1998.

Haines, V.A., Wallace, J.E., and *Johnstone, R. Women, Gender and Undergraduate Science. Paper presented at Women in the Workplace: Achieving Harmony: A

- Conference for Engineers, Scientists, Technologists and Mathematicians in Vancouver, B.C., May, 1998.
- Wallace, J.E. A Study of Firm Size and Job Rewards: Are Small Firms Beautiful? Paper presented at the Annual Meeting of the American Sociological Association in Toronto, Ontario, August 1997.
- *Johnstone, R., Haines, V.A. and Wallace, J.E., Factors Influencing the Decision to Major in Science. Paper presented at the Annual Meeting of the American Sociological Association in Toronto, Ontario, August 1997.
- *Rever-Moriyama, S., Kline, T. and Wallace, J.E. Antecedents of Organizational Citizenship and Active Search Behaviours in University Professors. Paper presented at the Annual Meeting of the Canadian Psychological Association in Toronto, Ontario, July 1997.
- Wallace, J.E., and Mueller, C.W. Explaining Nested Commitments: An Integration of Choice-Process and Exchange Arguments. Paper presented at the Annual Meeting of the American Sociological Association, New York, NY, August 1996.
- Wallace, J.E. It's About Time: A Study of Work Spillover Among Law Firm Lawyers. Paper presented at the Annual Meeting of the American Sociological Association, Washington, D.C., August 1995.
- *Cranswick, K. and Wallace, J.E. Job Satisfaction, Gender and Job Rewards: Some Unanticipated Findings. Paper presented at the Annual Meeting of the American Sociological Association, Washington, D.C., August 1995.
- Wallace, J.E. Organizational and Professional Commitment in Professional and Nonprofessional Bureaucracies. Paper presented at the Annual Meeting of the American Sociological Association, Los Angeles, CA, August 1994.
- Wallace, J.E., and Mueller, C.W. The Job Satisfaction Paradox: Why are Women Satisfied with Less. Paper presented at the Annual Meeting of the American Sociological Association, Los Angeles, CA, August 1994.
- Wallace, J.E. Exploring Why Lawyers Leave the Legal Profession: A Proposed Model of Professional Commitment. Paper presented at the Annual Learned Societies Conference of the Canadian Association of Sociology and Anthropology, Calgary, AB, June 1994.
- Tighe, R.J., and Wallace, J.E. Shielding Ourselves from the Rain: Strategies for Preventing or Reducing Stress on Job. Paper presented at the Alberta Association of Rehabilitation Centres Conference, Edmonton, AB, April 1994.

Wallace, J.E., and Mueller, C.W. Employee Attachment Among Lawyers: An Integration of Halaby's Models. Paper presented at the Annual Meeting of the American Sociological Association, Miami, FL, August 1993.

Wallace, J.E. Decision to Stay Among Lawyers: A Study of Job Satisfaction and Firm Loyalty. Paper presented at the 1991 Midwest Sociological Society Meetings, Des Moines, IA, April 1991.

Kim, J.O., and Wallace, J.E. Some Practical Issues in Applying LISREL Models: Results from Simulation Studies. Paper presented at the XII World Congress of Sociology, Statistical and Mathematical Modeling Section, Madrid, Spain, July 1990.

Clarke, M.E. , Mitchell, I., and Wallace, J.E. Death in a Pediatric Intensive Care Unit: Development of a Predictive Model for Coping. Paper presented at the Canadian Pediatric Society Meetings, Toronto, Ontario, September, 1986.

INVITED PRESENTATIONS

Wallace, J.E., "Coping Strategies that Work and Ones that Hurt". Invited Keynote Speaker at Doctors4Doctors Inaugural Conference on Doctoring: Job or Vocation? Antwerp, Belgium, September 2015.

Wallace, J.E. "Coping Strategies tht Work and Ones that Hurt: Part 1 – Key Findings of the ABVMA Survey". CAVM Continuing Education, Calgary, Alberta, June 2015.

Wallace, J.E. "Not All Coping Strategies are Created Equal". Presented at the Edmonton Association of Small Animal Veterinarians' Annual General Meeting, Edmonton, Alberta, March 2015.

Wallace, J.E., and Lemaire, J. "Physician Wellness: A Missing Quality Indicator". Closing Address at WellMed: First International Meeting on Wellbeing and Performance in Clinical Practice, Alexandroupolis, Greece, May 2014.

Wallace, J.E. "ABVMA Member Wellness Study Results: Job Stress and Coping". ABVMA Leadership Weekend, Edmonton, Alberta, February, 2014.

Wallace, J.E. "ABVMA Member Wellness Study". AAAHT Leadership Weekend Meeting, ABVMA, Edmonton, Alberta, November, 2013.

Wallace, J.E. "ABVMA Member Wellness Study". ABVMA Council Meeting, Faculty of Veterinary Medicine, University of Calgary, Calgary, Alberta, August, 2013.

*Desjarlais-deKlerk, K. A., *Polachek, A. J., Wallace, J. E., de Grood, J., & Lemaire, J. Innovations in Ethnography: Creating Common Ground. Ppresented at the 2013

- International Innovation Forum hosted by the Ward of the 21st Century, University of Calgary, Calgary, Alberta, April 2013.
- Kay, F., and Wallace, J.E. “Mentorship, Social Capital, and Departures from Private Practice.” Law, Gender and Equality Seminar, Faculty of Law, Queen’s University, Kingston, Ontario, November, 2012.
- Lemaire, J., and Wallace, J.E. “Physician Wellness: A Missing Quality Indicator”. Presented at the Canadian Surgery Forum, Alberta Association of General Surgeons Symposium: Heal Thyself – Promoting Surgeon Wellness, Calgary, Alberta, September 2012.
- Lemaire, J., de Grood, J., and Wallace, J.E. “Food for Thought: Workplace Nutrition for Physicians”. Presented at the Alberta College of Family Physicians 57th Annual Scientific Assembly, Banff, Alberta, February 2012.
- Lemaire, J., Hilkewich, L., and Wallace, J.E. “Food for Thought: Workplace Nutrition for Physicians”. Presented at the Federation of Medical Women of Canada, University of Calgary Medical Class of 2014, Calgary, Alberta, February 2012.
- Lemaire, J., and Wallace, J.E. “Physician Wellness: A Missing Quality Indicator.” Presented at the General Internal Medicine Inter-division Rounds, McGill University, Montreal, Quebec, February 2012.
- Lemaire, J., and Wallace, J.E. “Physician Wellness: Coping Strategies and Workplace Nutrition.” Presented at the General Internal Medicine Fellows’ Noon Workshop, McGill University, Montreal, Quebec, February 2012.
- Wallace, J.E., and Lemaire, J. “Exploring Physician Wellness: Implications for Medical Students.” Presented to the Stanford Medical Student Gathering, Stanford University Medical Centre, Stanford, CA, January 2012.
- Wallace, J.E., and Lemaire, J. “Physician Wellness: Exploring the Impact of Gender and Generation Shifts”. Presented at the Women Physician Networking Luncheon, Stanford University Medical Centre, Stanford, CA, January 2012.
- Lemaire, J., and Wallace, J.E. “Physician Wellness: Dialogue for Change”. Presented at the Physician Wellness Committee Luncheon, Stanford University Medical Centre, Stanford, CA, January 2012.
- Lemaire, J., and Wallace, J.E. “Physician Wellness: A Missing Quality Indicator”. Presented at the Medical Staff Quarterly, Stanford University Medical Centre, Stanford, CA, January 2012.

Lemaire, J., Wallace, J.E., and Ghali, W. "Physician Wellness: A Missing Quality Indicator." Presented at the Faculty of Neurology Resident Retreat, Banff, Alberta, November 2011.

Lemaire, J., Wallace, J.E., and Ghali, W. "Physician Wellness: A Missing Quality Indicator." Keynote Address presented at the Health of the Health Professional Conference, Auckland, New Zealand, November 2011.

Lemaire, J., and Wallace, J.E. "Coping Strategies." Health of the Health Professional Conference, Auckland, New Zealand, November 2011.

Wallace, J.E. "Stigma and Mental Health in the Medical Profession: Addressing Stigma in Medical Training Environments". Presentation to Program Directors at the Physician Health Day sponsored by the Office of Faculty Development, Faculty of Medicine, University of Alberta, Edmonton, Alberta, October, 2011.

Wallace, J.E. "Stigma and Mental Health in the Medical Profession: Addressing Stigma in Medical Training Environments". Presentation to Program Directors at the Physician Health Day sponsored by the Office of Faculty Development, Faculty of Medicine, University of Calgary, Calgary, Alberta, October, 2011.

Lemaire, J.B., and Wallace, J.E. "Wellness". Presentation to the Provost and Vice-President of Research for the Faculty of Medicine, Teaching, Research and Wellness Building, University of Calgary, Calgary, Alberta, October, 2011.

Lemaire, J.B., and Wallace, J.E. "How to Beget Physician Wellness at South Health Campus?" Presentation to the South Health Campus Clinical Design Team, Rockyview Hospital, Calgary, Alberta, May 2011.

Wallace, J.E., Lemaire, J.B., and Ghali, W.A. "Physician Wellness: A Missing Quality Indicator". Keynote Address presented at The Inaugural Osler Symposium: Doctoring 2011: Embracing the Challenge. Albuquerque, New Mexico, May 2011.

Wallace, J.E., and Lemaire, J.B. "Generational and Gender Shifts in Medicine." Precourse of the International Symposium in GIM: Global Perspectives on the Physician Workforce presented at the Society of General Internal Medicine 34th Annual Meeting, Phoenix, Arizona, May 2011.

Lemaire, J.B., Wallace, J.E., and Ghali, W.A. "Physician Wellness: A Missing Quality Indicator". Precourse of the International Symposium in GIM: Global Perspectives on the Physician Workforce presented at the Society of General Internal Medicine 34th Annual Meeting, Phoenix, Arizona, May 2011.

- Lemaire, J., Wallace, J.E., Schaefer, J.P. "The Well Doc? Initiative: Nutrition and Cognition; Stress and Biofeedback." Presented at the Department of Medicine Grand Rounds, University of Calgary, Calgary, Alberta, October 2010.
- Wallace, J.E. "Mythbusters: A Look at Generational Diversity and Mentoring." Presented at A Celebration of the Mentoring Spirit for the Lilith Law Professional Development and Formal Mentoring Program, KPMG, Calgary, Alberta, September, 2010.
- Lemaire, J., and Wallace, J.E. "Wellness: From Whence to We Come?" Presented to the W21C Leadership Committee, Foothills Medical Centre, University of Calgary, Calgary, Alberta, September, 2010.
- Lemaire, J., Wallace, J.E., Lewin, A.M., de Grood, J., and Schaefer, J.P. "WellDoc? Module 2: The Effect of a Portable Biofeedback Tool on Physician Stress." Presented at the W21C Research Forum, Foothills Medical Centre, University of Calgary, Calgary, Alberta, June, 2010.
- Lemaire, J., and Wallace, J.E. "Coping Strategies, the Physical Workspace and Nutrition in the Health Care Setting." Presented at the Academic Department of Family Medicine, Annual Meeting, Calgary, Alberta, June, 2010.
- Lemaire, J., and Wallace, J.E. "Physician Wellness: Coping Strategies and Nutrition." Workshop presented at the University of Calgary's Annual General Internal Medicine Subspecialty Resident Retreat, Canmore, Alberta, April, 2010.
- Wallace, J.E. "Gender and Supportive Coworker Relations in the Medical Profession." Marian Rees Alumni Lecture, Department of Sociology, University of Iowa , Iowa City, Iowa, April, 2010.
- Lemaire, J., and Wallace, J.E. "Physician Wellness: Coping Strategies and Nutrition." Workshop presented at the University of Calgary's Anesthesia Residents' Retreat, Banff, Alberta, February, 2010.
- Wallace, J.E. "Wellness Issues for Health Care Providers: Exploring the Issues for Physicians and Nurses." Advanced Practice Nursing Seminar, Faculty of Nursing, University of Calgary, Calgary, Alberta, February 2010.
- Wallace, J.E. "Gender and Supportive Coworker Relations in the Medical Profession." COSEP Seminar Series, Department of Sociology, University of Calgary, Calgary, Alberta, January 2010.
- Lemaire, J., and Wallace, J.E. "Developing Physician Wellness Programs: A Nutrition Intervention as an Illustrative Example." Canadian Conference on Physician Health. Vancouver, BC., October 2009.

Lemaire, J., and Wallace, J.E. "Physician Nutrition and Cognition During Work Hours: Effect of a Nutrition Based Intervention." W21C Seminar Series, Foothills Medical Centre, University of Calgary, Calgary, Alberta, August 2009.

Lemaire, J., and Wallace, J.E. "The New Doctors' Lounge?" Alberta Health Services, Calgary, Alberta, August 2009.

Lemaire, J., and Wallace, J.E. "Physician Nutrition and Cognition During Work Hours: Effect of a Nutrition Based Intervention." W21C Spring Retreat, University of Calgary, Alberta Health Services, May 2009.

Lemaire, J., and Wallace, J.E. "Physician Nutrition and Cognition During Work Hours: Effect of a Nutrition Based Intervention." General Internal Medicine Research In Progress Rounds, Division of GIM, University of Calgary, May 2009.

Lemaire, J., and Wallace, J.E. "Physician Wellness from the Inside Out and the Outside In: Personal and Workplace Perspectives." Medicine Grand Rounds, Department of Medicine, University of Calgary, May 2009.

Wallace, J.E., and Lemaire, J. "Generational and Gender Shifts in Medicine." 2nd Annual University of Calgary Medical Student Health Policy Symposium, Doctor Shortage in Canada? Get the Facts. University of Calgary, May 2009.

Lemaire, J., and Wallace, J.E. "Physician Wellness: Fundamental for Doctors, Vital for Patients." Medical Advisory Board, Alberta Health Services, Calgary, Alberta, November 2008.

Lemaire, J., and Wallace, J.E. "Physician Wellness: Fundamental for Doctors, Vital for Patients." Associate and Chief Medical Officers Alberta Health Services, Alberta Health Services, November 2008.

Lemaire, J., and Wallace, J.E. "Furthering our Understanding of Physician Wellness." Department of Psychiatry, Grand Rounds, University of Calgary, Calgary, Alberta, November 2008.

Wallace, J.E. "Careers in Health and Social Sciences?" Presenter and Panelist at the University of Calgary Career Services CSI Series, University of Calgary, Calgary, Alberta, October 2008.

Lemaire, J., Schaefer, J., and Wallace, J.E. "Well Doc? Module 2: Does a Portable Biofeedback Device Reduce Physician Stress?" General Internal Medicine Research in Progress Rounds, University of Calgary, Calgary, Alberta, October 2008.

- Lemaire, J., and Wallace, J.E. "Furthering our Understanding of Physician Wellness"
Department of Anesthesiology, City Wide Rounds, University of Calgary, Calgary,
Alberta, October 2008.
- Lemaire, J., and Wallace, J.E. "Furthering our Understanding of Physician Wellness".
Department of Obstetrics and Gynecology Grand Rounds, University of Calgary,
Calgary, Alberta, October 2008.
- Lemaire, J., and Wallace, J.E. "Furthering our Understanding of Physician Wellness"
Pediatric Medical Grand Rounds, Alberta Children's Hospital, University of
Calgary, Calgary, Alberta, May 2008.
- Wallace, J.E. and Lemaire, J. "Assessing the Impact of Innovations on Health Care
Providers", Ward of the 21st Century Spring Retreat, University of Calgary,
Calgary, Alberta, May 2008.
- Wallace, J.E. "Managing Generational Diversity: Why Can't We Be Friends?" EnCana
Breakfast Seminar Series, EnCana, Calgary, Alberta, March 2008.
- Wallace, J.E., and Lemaire, J. "Assessing the Impact of Innovations on Health Care
Providers." W21C Seminar Series, The Medical Ward of the 21st Century,
University of Calgary, Calgary, Alberta, March 2008.
- Lemaire, J., and Wallace, J.E. "Furthering our Understanding of Physician Wellbeing"
Medical Grand Rounds, Department of Medicine, University of Calgary, Calgary,
Alberta, January 2008.
- Wallace, J.E. "The Generation Bridge: Generational Differences in the Workplace".
Panelist at the Deloitte Woman's Initiative Network Breakfast, Telus Convention
Centre, Calgary, Alberta, September 2007.
- Wallace, J.E. "Managing Generational Diversity: Why Can't We be Friends?".
Presentation to the Surgical Inpatients and Trauma Services Managers' Retreat,
June 2007.
- Wallace, J. "Work-Family Balance". Presentation to the Graduate Seminar on Managing
Human Resources, March 2007.
- Lemaire, J., and Wallace, J.E. "Physician Health and Well Being: Fundamental for
doctors, vital for patients." Presentation to Wellness Board, Calgary Health
Region, Calgary, Alberta, March 2007.
- Wallace, J.E. "Motherhood and Career Commitment to the Legal Profession."
Presentation to the Faculty of Management, University of Alberta, Edmonton,
Alberta, November 2004.

PODCASTS

Wallace J.E. Interview for *The Lancet* on the Importance of Physician Wellness, November 14, 2009.
http://podcast.thelancet.com/audio/lancet/2009/9702_14november.mp3

VII. MISCELLANEOUS PUBLICATIONS AND REPORTS

De Grood, J., *Polachek, A., Wallace, J.E., Gautam, M., and Lemaire, J.B. (2012). *What does Resilience Mean to You? A Qualitative Study Exploring Physicians' Perceptions of Resilience*. Report prepared for the University of Calgary Grants Review Committee, University of Calgary.

de Grood J., Wallace J.E., Lewin A., Lemaire J.B. (2011). *Does the Shift Work? A Pre-Post Study to Assess the Impact of a New Senior Resident Rotation Bundle*. Report prepared for the University of Calgary Internal Medicine Training Program, Department of Medicine, University of Calgary.

Wallace, J.E. (2009). *Mental Health and Stigma in the Medical Profession*. Report Prepared for the Canadian Medical Association, Centre for Physician Health and Well Being: Ottawa, Canada.

Wallace, J.E., and Lemaire, J. (2009). *Determinants of Physician Well Being: Results from the Physician Survey (Stage Two Report)*. Report Prepared for the Alberta Heritage Foundation for Medical Research and Alberta Health Services.

Lemaire, J.B., Wallace, J.E., Dinsmore K., and Roberts D. (2008). *Well Doc? Module 1 Does Nutritional Intake During Work Hours Impact Physicians' Cognitive Function?* Reports prepared for Alberta Health Services, the Faculty of Kinesiology and the Department of Medicine, University of Calgary.

Wallace, J.E., Lemaire, J., and Jovanovic, A. (2008). *Determinants of Physician Well Being: Results from the Physician Interviews, Spouse Interviews and Job Shadows (Stage One Report)*. Report Prepared for the Alberta Heritage Foundation for Medical Research and the Calgary Health Region.

Lemaire, J. and Wallace, J.E. (2006). *Seeking Balance: Final Report*. Research report prepared for the Department of Medicine, University of Calgary and Calgary Health Region.

Wallace, J.E. (2005). *Faculty Salary Equity Report*. Report prepared for the Academic Women's Association, University of Calgary.

- Wallace, J.E. (2004). *Juggling it All: A Study of Lawyers' Work, Home and Family Demands and Coping Strategies, Report of Stage Two Findings*. Research Report 01-03 prepared for the LSAC Research Report Series: A Publication of the Law School Admission Council.
- Wallace, J.E. (2002). *Juggling it All: Exploring Lawyers' Work, Home and Family Demands and Coping Strategies, Report of Stage One Findings*. Research Report 00-02 prepared for the LSAC Research Report Series: A Publication of the Law School Admission Council.
- Wallace, J.E., Haines, V.A., and Cannon, M.E. (1999). *Academic Choices of Engineering Undergraduates*. Report prepared for Imperial Oil, Calgary, Alberta.
- Wallace, J.E. (1992). Burnout and Quit Behavior: Past, Present and Future. *Research Highlights*, The Vocational and Rehabilitation Research Institute, Calgary Alberta.

VIII. GRANT AND UNIVERSITY SUPPORTED RESEARCH

- Lemaire, J., Wallace, J.E., Ghali, W., and Sargious, P. *Exploring the Dimensions of the Medical Teaching Unit Preceptor Role*. Funded by a \$109,888 Operating Research Grant from the Canadian Institutes of Health Research (2012-2013).
- Lemaire, J., Wallace, J.E., Ghali, W., and Sargious, P. *Exploring the Medical Teaching Unit Preceptor Role*. Funded by a \$20,000 Bridge Funding Grant from the University of Calgary Faculty of Medicine (2012).
- Boychuk, J.E., Lemaire, J., and Wallace, J.E. *The Experience of Professional Role Transition for Newly Licensed Independently Practicing Physicians*. Funded by a \$15,596 Research Grant from the Helios Wellness Centres (2012-2013).
- Lemaire, J., Wallace, J.E. and Gautam, M. *What Does Resilience Mean to You? A Qualitative Study Exploring Physicians' Perceptions of Resilience*. Funded by a \$7,000 Seed Grant from the University of Calgary University Research Grants Committee (2011-2012).
- Lemaire, J., Wallace, J.E., Gilmour, J., and Bharwani, A. *Does the Shift Work? A Pre-Post Study to Assess the Impact of a Senior Resident Rotation Bundle on Health Care Provider Wellness, Quality of Health Care and Medical Education*. Funded by a \$10,000 grant from the University of Calgary Internal Medicine Training Program (2011-2012).
- Schieman, S., Avison, W., Bierman, A., Milkie, M., and Wallace, J.E. *Demands and Resources in Work and Family Life and their Implications for Stress and Health*

- among Canadians*. Funded by a \$800,240 grant from the Canadian Institutes of Health Research (2010-2014).
- Lemaire, J., Wallace, J.E., and Schaefer, J. *Does a Portable Biofeedback Device Reduce Physician Stress?* Funded by a \$25,000 grant from Alberta Health Services, a \$5,000 grant from the Department of Medicine and a \$5,000 grant from the Faculty of Kinesiology (2009).
- Lemaire, J., Roberts, D., and Wallace, J.E. *Does Nutritional Intake During Work Hours Impact Physicians' Cognitive Function?* Funded by a \$20,000 grant from the Calgary Health Region, a \$20,000 grant from the Faculty of Kinesiology of the University of Calgary and a \$5,000 grant from the Department of Medicine of the University of Calgary (2008).
- Conly, J., M., Ghali, W.A., Faris, P., Henderson, E., Holton, D., Mah, M. and Wallace, J.E. *Physical Plant Design and Engineering Controls to Prevent Nosocomial Infections and Antibiotic Resistant Organism Colonization Events – A Prospective Controlled Trial*. Funded by a \$140,000 Research Grant provided by the Canadian Institutes of Health Research, \$30,000 in funds from the Alberta Heritage Foundation for Medical Research and \$150,000 (in-kind) from the Calgary Health Region (2006-2009).
- Wallace, J.E., Lemaire, J., W. Ghali, M. O'Beirne, T. Watkins, D. Megran. *Determinants of Physician Well Being*. Funded by a \$131,713 Research Grant provided by the Alberta Heritage Foundation for Medical Research's Health Research Fund and \$28,000 in funds and \$8,000 in-kind from the Calgary Health Region (2006-2008).
- Wallace, J.E., Lemaire, J., J. Gilmour, D. White, S. Friesen, S. Morrison and R. Niebrugge. *How Do Innovations In Health Care Delivery Impact On Health Care Provider Well Being?* Funded by a \$10,000 Collaborative Research Grant provided by the University of Calgary, University Research Grants Committee (2005-2007).
- Wallace, J.E., and Lemaire, J., *How do Innovations in Health Care Delivery Impact on Health Care Provider Well Being? Baseline Data Collection*. Funded by a \$4,285 Research Grant provided by the Centre for the Advancement of Health, Calgary Health Region (2005).
- Lemaire, J. and Wallace, J.E., *Seeking Balance: The Department of Medicine Pilot Project to Identify Work-Life Issues*. Funded by an \$11,000 Research Grant provided by the Department of Medicine of the University of Calgary and the Calgary Health Region (2004/2006).
- Wallace, J.E., *Faculty Salary Equity Report*. Funded by an \$11,500 Research Grant provided by the Academic Women's Association of the University of Calgary (2003/2005).

Wallace, J.E., *Juggling it All: Examining Work, Home and Family Demands, Coping Strategies and Lawyers' Career Satisfaction and Commitment*. Funded by a \$70,134 Research Grant provided by the Law School Admission Council (1999/2001).

Haines, V.A., Wallace, J.E., and M.E. Cannon, *Academic Choices of Engineering Undergraduates*. Funded by a \$10,000 Research Grant provided by the Imperial Oil Charitable Foundation (1998/1999).

Wallace, J.E., *Annual Survey of Student Satisfaction with Education and Principal Satisfaction with Student Preparation*. Funded by five annual \$7,000 Research Grants (Total: \$35,000) provided by the Faculty of Law of the University of Calgary (1995/1996, 1996/1997, 1997/1998, 1998/1999, 1999/2000).

Wallace, J.E., *Exploring Why Professionals Leave Their Profession: A Study of Lawyers Who Have Left the Legal Profession*. Funded by a \$5000 Starter Grant from the University of Calgary (1993/1995)

Wallace, J.E., and R.J. Tighe, *Human Service Workers' Responses to Work: A Study of Job Dissatisfaction, Job Stress and Burnout*. Funded and supported by the University of Calgary and The Vocational and Rehabilitation Research Institute (1992/1993).

Wallace, J.E., *Why Lawyers Decide to Quit Their Jobs: A Study of Job Satisfaction and Organizational Commitment Among Calgary Lawyers*. Funded by a \$25,000 Research Grant from the Alberta Law Foundation (1990/1991).

IX. ACADEMIC AWARDS AND DISTINCTIONS

University of Calgary, Graduate Students' Association, Graduate Administrative Support Award (2014)

University of Calgary, Killam Resident Fellowship (2008)

University of Calgary, Faculty of Social Sciences' Distinguished Research Award (2007)

University of Calgary Celebrating Excellence Award for Outstanding Achievement in Teaching and Research (2002)

University of Calgary, Faculty of Social Sciences' Research Fellowship (2001-2002)

Women in Engineering Programs and Advocates Network Betty Vetter Award for Research (2001) (with V.A Haines and M.E. Cannon)

Social Sciences and Humanities Research Council of Canada Post-Doctoral Fellowship (1992-1994) (Awarded, but unable to accept due to appointment at the University of Calgary)

Completed Doctoral Comprehensive Examinations with Distinction (1991)

Social Sciences and Humanities Research Council of Canada Doctoral Fellowship (1988-1992)

University of Iowa Teaching-Research Fellowship (1988-1990) (Awarded, but unable to accept to due award conflict)

Province of Alberta Graduate Scholarship (1986-1987)

University of Calgary Undergraduate Merit Award (1984-1985)

X. STUDENT SUPERVISION

Graduate Supervision and Examination:

In Progress:

E. Konnikov (Ph.D., Sociology). *Gender, Foreign Training and Ethnic Visibility: An Intersectional Approach to Studying Engineers in Canada* (Supervisor).

J. Lin (M.E. Des., Environmental Design). *Effectiveness of Community-Based Conservation Initiatives – Case Study* (Supervisory Committee Member).

2015 K. Desjarlais de Klerk (Ph.D., Sociology). *Supportive Transitions and Health: A Mixed Methods Study of Formerly Homeless Persons and Street Exits* (Supervisor).

2012 J. Kaunda (M.Sc., Community Health Sciences). *To Investigate the Reliability of a Radio Frequency ID/Electronic Exciter System in Detection of Hand Washing Events; and to Investigate Nurses' Hand Hygiene Practices and Explore the Social and Behavioral Factors which Influence these Practices* (Committee Member).

2012 A. Polachek (M.A., Sociology). *Gender and the Division of Household Division of Labour: An Analysis of the Implications for Mental and Physical Health* (Supervisor).

2012 N. Sonpal-Valias (Ph.D., Sociology). Candidacy Examination (Examining Committee, Internal Examiner).

- 2011 A. Jovanovic (nee Borkosky) (Ph.D., Sociology). *Spousal Support for Physicians: Do Occupational Similarity, Gender or Parental Status Matter?* (Supervisor).
- 2011 D. Field (Ph.D., Sociology). Candidacy Examination (Examining Committee, Internal Examiner).
- 2010 S. Rankin (Ph.D., Human Resources and Organizational Development, Haskayne School of Business). Candidacy Examination (External Examiner).
- 2010 M. Corman (Ph.D., Sociology). Candidacy Examination (Examining Committee, Internal Examiner).
- 2009 J. de Grood (M.A., Sociology). *In Sickness and In Health: A Test of Karasek's Job-Demand-Control-Support Model* (Supervisor).
- 2009 M. Fry (M.Sc., Kinesiology/Community Health Sciences). *The Physical and Psychosocial Health Profile of Transit Employees by Occupational Category in Calgary, Alberta* (External Examiner).
- 2008 B. de Gusti (nee Monna) (M.A., Sociology). *Work-to-Family and Work-to-Parent Conflict: A Study of Male and Female Lawyers' Demands and Resources* (Supervisor).
- 2008 A. Joudrey (M.A., Sociology). *Lawyers and Depression: Leisure Matters* (Supervisor).
- 2007 U. Senarathne Tennakoon (Ph.D. Human Resources & Organizational Dynamics, Haskayne School of Business). Candidacy Examination (External Examiner).
- 2007 E. Polegato (Ph.D., Interdisciplinary Graduate Program). Candidacy Examination (External Examiner).
- 2007 M. Young (M.A., Sociology). *Gender and Productivity: A Study of Law Firm Lawyers* (Supervisor).
- 2006 A. Laale (M.A., Sociology). *Corporatist Control, Job Satisfaction and Client Work Satisfaction: A Study of Human Service Providers* (Supervisor).
- 2006 J. Peloza (Ph.D., Marketing). *Intra-Organizational Volunteerism: Good Soldiers, Good Deeds, or Good Politics?* (Examining Committee, Internal Examiner).
- 2005 J.A. Schmidt (M.A., Psychology) *The Effects of Global and Specific Job Attitudes on Voluntary Retirement and Organizational Turnover Intentions* (Examining Committee, External Examiner).

- 2004 K. Uggerslev (Ph.D., Psychology). *Rater Ability and Motivation in Frame-of-Reference Training: Implications of Rater Idiosyncrasy and Theory Agreement for Accuracy and Rater Reactions* (Examining Committee, Internal Examiner).
- 2003 B.M. Sand (M.A., Economics). *Wage Structure and the Canadian Gender Wage Gap: 1980-1995* (Examining Committee, External Examiner).
- 2000 J. Lait (M.A., Sociology). *Stress at Work: A Study of Professionals in Bureaucratic Organizations* (Supervisor).
- 1999 S. Rever-Moriyama (Ph.D., Psychology). *Do Unto Others: The Role of Psychological Contract Breach, Violation, Justice, and Trust on Retaliation Behaviors* (Supervisory Committee).
- 1999 M. Ambrose (M.A., Sociology) *Trends in Occupational Attainment of Women Immigrants to Canada, 1971-1991* (Examining Committee, Internal Examiner).
- 1999 D. Miller (M.Sc., Psychology), *Perceptions and Reactions to Layoff Fairness: Examining the Role of Accountability using a Policy-Capturing Approach* (Supervisory Committee).
- 1998 K. Robson (M.A., Sociology), *A Study of Lawyers' Earnings: I Can't Believe it's Not Gender* (Supervisor).
- 1997 M. Thompson (Ph.D., Sociology), *Volunteer Firefighters: Our Silent Heroes* (Supervisory Committee).
- 1997 L. Bradley-Domville (M.Sc., Psychology), *The Relationships Between Perceived Organizational Support, Institutional Orientation and Affective, Continuance and Normative Commitment in the Military* (Supervisory Committee).
- 1996 R. Johnstone (M.A., Sociology), *Exploring the Academic Choices of Undergraduates: Factors Influencing the Decision to Major in Science* (Co-Supervisor).
- 1996 D.C. Lawrence (M.Sc., Psychology), *Incremental Entity Theories of Intelligence Mediating Self-Efficacy and the Goal Setting Performance Process* (Examining Committee, External Examiner).
- 1995 S. Rever-Moriyama (M.Sc., Psychology), *Antecedents of Organizational Citizenship and Active Search Behaviors in University Professors* (Supervisory Committee).
- 1995 A. Hathaway (M.A., Sociology), *Marijuana and Lifestyle* (Examining Committee, Internal Examiner).

- 1995 D.J. Brown (M.Sc., Psychology), *The Effect of Specific Versus Vague Goals and Normative Feedback on Task Performance* (Examining Committee, External Examiner).
- 1994 K. Cranswick (M.A., Sociology), *Explaining Job Satisfaction: Assessment of Two Competing Theories* (Supervisor).

Undergraduate Supervision:

- 2005 A.M. Hyrsko (Independent Study Thesis, Sociology). *Sex Differences in Determinants of Rank Advancement to Full Professor* (Supervisor).
- 2004 A. Pitts (Honour's Thesis, Sociology). *The Challenges of Working Mothers: Is Part-Time Work Really Worth It?* (Supervisor).
- 1997 C. Hewitt (B.A., Honors, Sociology), *An Evaluation of the Advantages of Having a Mentor* (Supervisor).
- 1993 E. Kistorama (B.A., Honors, Sociology), *Explaining Professional Commitment* (Supervisor).

XI. PROFESSIONAL AND UNIVERSITY SERVICE

PROFESSIONAL SERVICE:

Member of Board of Advisors to the Lilith Law Professional Development and Formal Mentoring Program (2010-2012).

Associate Editor for *Journal of Family and Economic Issues* (2009-2011).

Member of the Editorial Review Board for *Journal of Family and Economic Issues* (2008-2009).

Organizer for the Regular Session on "Jobs, Occupations, and Professions" of the Annual Meeting of American Sociological Association in Philadelphia, Pennsylvania (August 2005).

Executive Council for the Society for the Advancement of Socio-Economics (2003-2005).

Organizer and Moderator for the Professions Sessions for the Annual Meeting of the Society for the Advancement of Socio-Economics for the 2003 meetings in Aix-en-Provence, France.

Member of the Editorial Review Board for *Journal of Organizational Behavior* (appointed 2002-2004).

Presider for the Organizations, Occupations and Work Session on Organizational Commitment for the Annual Meeting of the American Sociological Association for the 2002 meetings in Chicago, Illinois.

Organizer and moderator for the Professions Sessions for the Annual Meeting of the Society for the Advancement of Socio-Economics for the 2002 meetings in Minneapolis, Minnesota.

Organizer for the Changing Nature of Professions Session for the Annual Meeting of the American Sociological Association for the 2001 meetings in Anaheim, CA.

Co-Organizer and Moderator for the Professions and Gender, Work, Family Joint Session on "Professionals and Work-Family Balance" for the Annual Meeting of the Society for the Advancement of Socio-Economics for the 2001 meetings in Amsterdam, The Netherlands.

Organizer and Moderator for the Professions and Gender, Work, Family Joint Session on "Professionals and Work-Family Balance" for the Annual Meetings of the Society for the Advancement of Socio-Economics, London, England, 2000.

Moderator for Professions Network's Session on "Education and Its Consequences for Workplace Ideology and Productivity" for the Annual Meetings of the Society for the Advancement of Socio-Economics, Vienna, Austria, 1998.

Organizer and Presider for Sessions on "The Power of Professionals: Career Concerns and Organizational Issues" and "Gender and the Professions" at the Annual Learned Societies Conference of the Canadian Association of Sociology and Anthropology, Calgary, Alberta, 1994.

Reviewer for *American Sociological Review*, *Social Forces*, *Work & Occupations*, *Journal of Health and Social Behavior*, *Journal of Organizational Behavior*, *Research in Social Stratification and Mobility*, *Work & Stress*, *Sociological Quarterly*, *Law and Social Inquiry*, *Human Relations*, *Sociological Inquiry*, *Sociological Focus*, *Journal of Family and Economic Issues*, *Canadian Medical Association Journal*, *Swiss Medical Weekly*, *Canadian Review of Sociology and Anthropology* and *Canadian Public Policy*.

DEPARTMENT AND UNIVERSITY SERVICE:

2010/2014 Department of Sociology's *Director of Graduate Studies* and Chair of the *Graduate Studies Committee*

- 2009/2010 Chair of the Department of Sociology's *Student Awards Committee*
- 2010 Member of the Department of Sociology's *Ethics Review Committee*
- 2009 Member of the Faculty of Social Sciences' *Strategic Research Plan Committee*
- 2008/2009 Chair of the Department of Sociology's *Student Awards Committee*
- 2007/2008 Member of the Department of Sociology's *Committee on Appointments, Promotions and Increments*
- 2006/2008 Member of the Faculty of Social Sciences *Executive Council*
- 2006/2009 Member of the Department of Sociology's *Ethics Review Committee*
- 2006/2008 Member of the Calgary Health Region and University of Calgary's *Ward of the 21st Century Strategic Steering Committee*
- 2006/2007 Member of Department of Sociology's *Graduate Studies Committee*
- 2006 Chair of Department of Sociology's *Graduate Programs Review Committee*
- 2004/2005 Member of the *University Research Grants Committee*
- 2004/2005 Member of the Department of Sociology's *Graduate Studies Committee*
- 2003/2005 Research Advisor to the *President's Advisor on Women's Issues for the Gender Equity Project* at the University of Calgary
- 2002/2005 Member of Faculty of Graduate Studies' *Graduate Scholarship Committee*
- 2003/2005 Member of the Faculty of Social Sciences *Executive Council*
- 2001/2003 Member of the Vice President's (Academic) *Universal Student Rating of Instruction Review Committee*
- 1999/2002 Member of the Faculty of Social Science's *Advisory Committee on Gender Issues*
- 1999/2002 Member of the Faculty of Communication and Culture's (formerly Faculty of General Studies) *Student Appeals Committee*

- 1998/2002 Member of the Faculty of Social Science's *Student Appeals Committee*
- 1998/2002 Member of the Department of Psychology's *Industrial/Organizational Hiring Committee*
- 2000/2001 Member of the Department of Sociology's *Undergraduate Studies Committee*
- 2000/2002 Member of the Department of Sociology's *Ethics Committee*
- 1999/2000 Chair of the Department of Sociology's *Committee for Organizing Scholarly and Educational Presentations*
- 1997/1999 Member of the Faculty of Social Sciences' *Universal Performance Indicators Committee*
- 1998/1999 Member of the Department of Sociology's *Work/Family/Gender Hiring Committee*
- 1997/1998 Member of the *Psychometric Properties Committee* for the University's Academic Planning Committee's Implementation Task Force on Student Ratings of Instruction
- 1996/1998 Member of the Department of Sociology's *Graduate Studies Committee*
- 1994/1998 Member of the Department of Sociology's *Doctoral Examination Committee (Research Methods)*
- 1996/1997 Member of the Faculty of Graduate Studies' *Graduate Student Scholarship Committee*
- 1995/1996 Co-Director of the *Research Unit for Quantitative Analysis*
- 1995/1996 Member of the Department of Sociology's *Undergraduate Studies Committee*
- 1994/1995 Chair of the Department of Sociology's *Undergraduate Studies Committee*
- 1994/1995 Member of the Vice-President's (Academic) *University Exit Survey Committee*
- 1993/1995 Department of Sociology Representative on the Faculty of Social Sciences' *Staff Affairs Committee*

1993/1994 Chair of The Department of Sociology's *Committee on Scholarly Events
and Presentations*

XII. REFERENCES AVAILABLE UPON REQUEST